

ASSESSMENT OF REFORMS AND INITIATIVES TO STRENGTHEN HEALTH SERVICES IN PUNJAB

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ABSTRACT

Introduction: The first duty of any government is to serve its people with high-quality, affordable health and education services. Since the time of liberalisation, the government of Punjab has made investments in the health industry. Setting up the Punjab Health Systems Corporation was a significant reform in 1995. Other changes include decentralising the health industry and implementing a public-private partnership model in health that encouraged private companies to invest. The report aims to review the notable health initiatives implemented in Punjab and evaluating significant health reforms. The study also evaluated recent health system improvements made in Punjab.

Design/Methodology: The study relies heavily on secondary data sources. Data was gathered from numerous Punjab government reports, statistical abstracts, and economic surveys.

Conclusion: Although the Punjab administration has started many efforts, the situation on the ground has not changed. On paper, each of these reforms seemed like a good idea, but in Punjab, they haven't worked out well. The shortage of basic medications in hospitals, erratic financial transfers, a lack of training and medical seminars for doctors and personnel, and the inadequate state of the existing infrastructure were the main causes. Statistics show large rural-urban health disparities in the absence of sufficient health services, and rural health has continued to be a key problem in the state. The amount of money the government spends on health has also been continuously declining, with actual spending making up less than 1% of GDP. A variety of difficulties are being faced by the state, thus suitable steps should be done to reinforce the current organization, resources, and so forth.

Keywords: Punjab, health indicators, health reforms, PHSC

INTRODUCTION

The relatively small state in India, Punjab, is situated on the most delicate border in the nation. One of India's wealthiest states in the past that led the country's green revolution, which increased

EXPLORING THE RELATIONSHIP BETWEEN TEACHERS WELL BEING AND PROFESSIONAL COMMITMENT

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This article focusses on exploring the relationship between teachers well being and professional commitment. The investigator employed quantitative descriptive study and data was taken from 200 (50 male and 50 female) secondary school teachers from Government schools and (50 male and 50 female) from private schools through scales of well being by Singh & Gupta (2001) (1) and professional commitment scale by Kaur, Ranu and Brar (2011) (2) from Punjab state. The results found a positive and significant correlation of well being with profession commitment of secondary school teachers. The study also indicates that well being and professional commitment of male and female teachers of both Govt. and private secondary schools exhibit positive and significant correlation. The study further suggests that Govt, should frame such policies and programs that foster the professional growth as well as commitment among teachers.

Key Words

Well Being, Professional Commitment, Teacher Satisfaction

Introduction

The quality of education is of major concern worldwide for many decades. Teachers are not expected simply to be source of knowledge but also to develop good conduct and values among students and building better educational system which influence their duties and roles among institution. Teachers are expected to identify the role and opportunities for students and provide personal attachment and also take good decision for these opportunities to attain success. So, the teacher plays a role model for the students. This type of attitude of teachers inspires the students towards cooperative work, project work, creative ideas, team work which provide students interaction with other people. Teachers experience and training cultivate good conduct

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